

## Health and Safety Policy Statement

As a Company, we attach the greatest importance to the safety of our employees and other people who may be affected by our activities. Adequate resources will be made available to ensure that the Company fulfils all its safety obligations.

The Company will ensure safe operations and maintenance of plant, equipment and facilities by regularly appraising all work methods. The management will participate with employees through consultation on matters of Health & Safety.

The active co-operation of all employees is essential to achieve these aims and everyone must conform to the Company Health and Safety Rules and Procedures. All employees must work in such a manner that accidents to themselves and others are prevented, by ensuring that all risks are assessed and controlled.

- We will observe Health and Safety Laws.
- We will ensure that competent advice is available to assist you in meeting your responsibilities.
- We will maintain effective arrangements for monitoring our Health and Safety performance.
- It is the policy of the Company that it will, as far as is reasonably practicable:
  - Provide adequate control of the health and safety risks arising from our work activities.
  - Consult with our employees on matters affecting their health and safety.
  - Provide and maintain safe plant and equipment.
  - Ensure safe handling and use of substances.
  - Provide information, instruction and supervision for employees.
  - Ensure all employees are competent to do their tasks, and to give them adequate training.
  - Prevent accidents and cases of work-related ill health.
- Maintain safe and healthy working conditions; and review and revise this policy as necessary at regular intervals.